

▶ West-MEC

# 12 MONTH EMPLOYEE BENEFITS



## EMPLOYEE BENEFITS (12 MONTHS)

- ▶ Base salary (see individual job descriptions)
- ▶ Mileage reimbursement 65.5 cents per mile
- ▶ Life insurance up to \$100,000 or base salary
- ▶ Contract employment service for retirees through ESI
- ▶ District contribution to Arizona State Retirement System (ASRS)
- ▶ Current 24/25 SY (12.27%)
- ▶ Long term disability contribution to ASRS
- ▶ ACR alternative contribution for retirees
- ▶ Current 24/25 SY (10.19%)
- ▶ Professional development at no cost to employees
- ▶ Fingerprint clearance card - initial and renewal
- ▶ Use of district vehicles for work use
- ▶ Association memberships
- ▶ Conference reimbursement
- ▶ 30% tuition reduction for Adult Ed programs (immediate family members only)
- ▶ Payment of sick leave after 55 days
- ▶ Payment of vacation leave after 40 days